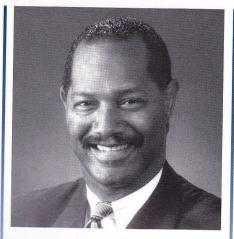
Angela Guy, Senior Vice President and General Manager—Softsheen-Carson, was recognized by the New York Coalition of One Hundred Black Women with a "Beacon" award during a luncheon held in October that celebrated the organization's 40th anniversary. The awards are presented to women in the arts, education and business who have excelled in their respective areas of work. Ms. Guy was also featured in the October 2010 issue of ESSENCE in photos showcasing her and her company's participation with ESSENCE during their Dark & Lovely tour.

Michelle Gadsden-Williams, Vice-President & Global Head, Diversity & Inclusion for Novartis Pharma AG, was featured in the September/October 2010 issue of *Diversity Executive* magazine. In the article, Ms. Gadsden-Williams and other diversity executives discussed the importance of having open communication lines in order to achieve successful results in diversity and inclusion.

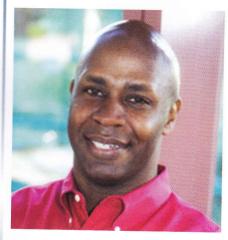


Ernest Sullivan, Executive Vice President of Who's Who Publishing Company—President & CEO of Sullivan Staffing Strategies, has been recognized by The National Diversity Council of Houston, Texas. Mr. Sullivan received the Diversity First Award, which honors those who have proven themselves to be great leaders in the area of diversity and who have partnered with other organizations helping to develop and implement diversity strategies.



Rhonda Mims, President of the ING Foundation and Senior Vice President of ING's Office of Corporate Responsibility and Multicultural Affairs, had a letter to the magazine's readers published in the October 2010 issue of *ESSENCE*. In the letter, Ms. Mims discussed the importance of and ING's commitment to financial empowerment and security.

Jessica Isaacs, ELC Council Chair and Senior Vice President at Chartis International—AIG, Sheila Talton, Vice President of Globalization—Cisco Systems, and Ancella Livers, Ph.D., Executive Director of the ELC's Institute for Leadership Development & Research, were all featured in the October 2010 issue of ESSENCE, where they discussed "The 7 Habits of Highly Successful Professional Black Women."



Derek Jenkins, Senior Vice President, Northeast Region for the Target Corporation, was featured in the November 2010 issue of *Black Enterprise*. In the article, Mr. Jenkins discussed his leadership efforts within the company, how he attempts to maintain motivation within his team, team building, and training for his employees.

Ingrid Saunders Jones, Chairperson of The Coca-Cola Foundation, was featured in the October 2-10, 2010 edition of *The Afro-American* for her participation in The Congressional Black Caucus Foundation's (CBCF) 2010 Annual Legislative Conference (ALC) held in Washington, DC.

17